

**NEWCASTLE ELEMENTARY SCHOOL  
CLASSIFIED SALARY SCHEDULE  
2021/2022**

CLASSIFICATION	Rng	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	LONGEVITY		
										10	12	15
Clerical Assistant	1	\$14.00	\$14.35	\$14.71	\$15.08	\$15.46	\$15.85	\$16.25	\$16.66	\$17.08	\$17.51	\$17.95
Classified Student Support Food Service Assistant	2	\$14.35	\$14.71	\$15.08	\$15.46	\$15.85	\$16.25	\$16.66	\$17.08	\$17.51	\$17.95	\$18.40
Library/Media Aide	4	\$14.80	\$15.54	\$16.32	\$17.14	\$18.00	\$18.90	\$19.37	\$19.85	\$20.35	\$20.86	\$21.38
Classified Student Support II	5	\$15.15	\$15.91	\$16.71	\$17.55	\$18.43	\$19.35	\$19.83	\$20.33	\$20.84	\$21.36	\$21.89
Custodian	6	\$15.49	\$16.26	\$17.07	\$17.92	\$18.82	\$19.76	\$20.25	\$20.76	\$21.28	\$21.81	\$22.36
RSP 1:1 Aide	7	\$16.21	\$17.02	\$17.87	\$18.76	\$19.70	\$20.69	\$21.21	\$22.27	\$23.38	\$24.55	\$25.78
Health Tech Student Support	8	\$16.96	\$17.81	\$18.70	\$19.64	\$20.62	\$21.65	\$22.19	\$22.74	\$23.31	\$23.89	\$24.49
	9	\$17.75	\$18.64	\$19.57	\$20.55	\$21.58	\$22.66	\$23.23	\$23.81	\$24.41	\$25.02	\$25.65
Custodian/Building Maint.	10	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$23.72	\$24.31	\$24.92	\$25.54	\$26.18	\$26.83
RSP Clerk/SPED Secretary School Secretary	10	\$18.58	\$19.51	\$20.49	\$21.51	\$22.59	\$23.72	\$24.31	\$24.92	\$25.54	\$26.18	\$26.83
Maintenance Worker	11	\$19.44	\$20.41	\$21.43	\$22.50	\$23.63	\$24.81	\$25.43	\$26.07	\$26.72	\$27.39	\$28.07
Computer Lab Tech.	12	\$20.34	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$26.62	\$27.29	\$27.97	\$28.67	\$29.39
Vocal Music Instructor	12	\$20.34	\$21.36	\$22.43	\$23.55	\$24.73	\$25.97	\$26.62	\$27.29	\$27.97	\$28.67	\$29.39
Secretary II/Assist. to Princ	13	\$22.28	\$23.39	\$24.56	\$25.79	\$27.08	\$28.43	\$29.14	\$29.87	\$30.62	\$31.39	\$32.17
Computer Tech/Network Specialist	15	\$37.73	\$39.61	\$41.58	\$43.66	\$45.84	\$48.15	\$49.34	\$50.58	\$51.83	\$53.14	\$54.46

	beg.rate	+5%	+5%	+5%	+5%	+5%	+5%	+2.5%	+2.5%	+2.5%	+2.5%	+2.5%
Range 1 and 2	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%	2.50%

Current Longevity Steps:  
Additional 2.5% added in years 10, 12 & 15. Rate freezes for years 9, 11, 13 & 14.

All CSEA represented employees receive the designated step increase, when appropriate, plus the following:

- 07/08 - 2% cola, District incr H&W CAP by \$15/month/1.0 fte (\$564.40)
- 08/09 - step/column only, no cola, H&W CAP same at \$564.40
- 09/10 - step/column only, no cola, H&W CAP remains same at \$564.40
- 10/11 - step/column only, no cola, H&W CAP remains the same, 1x economic uncertainty stipend paid of \$200/1.0 fte
- 11/12 - step/column only, no cola, added new position of school secty, 1x economic uncertainty stipend paid of \$250/1.0 fte
- 12/13 - step/column, no cola, added step 7 & 8 at 2.5% each + 1 longevity step (2.5%), No change to H&W CAP. Paid holidays reduced by 2.
- 13/14 - 3% retro to July 1, 2013, H&W cap increased by \$50/month (\$614.40)/1.0 fte retro to Jan. 1, 2014
- 14/15 - step 13 approved at June 4, 2014 Bd. Mtg. - step 15 approved at Aug 20, 2014 Bd. Mtg,
- 14/15 - 3% step/col & 3% retro to July 2014. H&W CAP remains same (\$614.40)
- 15/16 3% retro to July 20105 H& W Cap increase to 706.72
- 16/17 3% Increase to Salary Schedule
- 17/18 1% Increase to Salary Schedule; One Time Payment \$5000 Prorated on FTE
- 18/19 State Minimum Wage Law Increased steps 1-1,1-2 and 2-2 to \$12.00 per hour-pending negotiations
- 19/20 Increased lowest wage to \$14.00 per min wage law- Overall average increase of 9.72% - H&W Cap to 9,084.00 annually  
Removed range 3,5 and 14 since they were not being used.No change to range 15.
- 20/21 No increase to salary schedule - H&W cap to 9,500 annually